

**PLAN OUTLINE**

**Lourdes Health Network  
Pasco, Washington**

**Basic Life and AD&D Insurance Plan**

<b>Who Is Eligible</b>	Active full-time and part-time Exempt Professional employees scheduled to work at least 20 hours per week
<b>Eligibility Date</b>	First day of the month following ninety (90) days of continuous service in an eligible class
<b>Benefit Amount</b>	<b>Basic Life – Employee</b> One and a half (1.5x) times Basic Annual Earnings plus \$5,000 to a maximum of \$1,000,000 and a minimum of \$20,000  <b>Basic AD&amp;D – Employee</b> One and a half (1.5x) times Basic Annual Earnings plus \$5,000 to a maximum of \$1,000,000 and a minimum of \$20,000
<b>Your Cost for Coverage</b>	Your Employer provides this coverage at no cost to you.