

PLAN OUTLINE

**Lourdes Health Network
Pasco, Washington**

Basic Life and AD&D Insurance Plan

Who Is Eligible	Active other eligible full-time and part-time employees scheduled to work at least 24 hours per week
Eligibility Date	First day of the month following one year of continuous service in an eligible class
Benefit Amount	Basic Life – Employee One (1x) times Basic Annual Earnings to a maximum of \$1,000,000 and a minimum of \$20,000 Basic AD&D – Employee One (1x) times Basic Annual Earnings to a maximum of \$1,000,000 and a minimum of \$20,000
Your Cost for Coverage	Your Employer provides this coverage at no cost to you.